Position Title: Hustle PHX Youth Entrepreneurship Program (YEP) 101 Facilitator

Purpose: Hustle PHX Y.E.P. 101 Facilitators share the responsibility of leadership with Hustle PHX Youth Program Coordinators to empower justice-involved and system-impacted youth. This role goes beyond instruction. It's about accountability, consistent presence, and guiding youth toward personal transformation. Volunteers help students discover their God-given identity, clarify their passions, and build a realistic roadmap to turn those passions into legitimate business pursuits.

Facilitators serve as crucial touchpoints in a longer-term journey that moves youth through Y.E.P. phases 101, 202, and further mentorship opportunities. The consistency and authenticity of our volunteers play a direct role in building trust, shaping outcomes, and setting a standard of excellence that these young entrepreneurs can model.

Location: *Varies by cohort*

Critical Competencies

- Effective Group Presentation & Communication
- Empathy & Cultural Competence
- Team Collaboration & Consistency
- Planning, Follow-Through, and Time Management
- Active Listening & Coaching Skills
- Strong Sense of Personal Accountability

Key Responsibilities:

- Facilitate small-group instruction using the Hustle PHX Y.E.P. 101 curriculum, designed to lead students through personal identity, entrepreneurship principles, and early-stage business development.
- Guide youth entrepreneurs in discussion, drawing out insights and challenging them to connect content to their business ideas and life goals.
- Ask thoughtful, open-ended questions that encourage critical thinking and personal ownership.
- Model accountability by staying committed, prepared, and communicative throughout the program.
- Reinforce connections between personal values, business practices, and spiritual growth.
- Support student momentum into Y.E.P. 202 and 303 by laying a strong foundation in Y.E.P. 101.

Expectations:

- **Be prepared:** Review the curriculum and facilitator manual weekly. Know your material, plan ahead with your team, and be clear on your contribution.
- **Be reliable:** Show up. Every time. Your consistency builds credibility and trust.
- **Be communicative:** Respond to emails, calls, or texts from the Hustle PHX team and fellow facilitators promptly. If you're unavailable, speak up early. Give a 24 hours' notice minimum.
- **Be present:** Arrive on time. Stay engaged. Lead by example.
- **Be mission-minded:** This is not just volunteer work. This is spiritual investment. You're sowing into the lives of future leaders.
- **Be a team player:** We ask that you work in collaboration, not isolation. Your teammates and the youth depend on your active presence.
- **Be mindful:** Avoid any foul or inappropriate language, and be sensitive with personal stories, examples, or comments. Some of the youth have experienced deep trauma. Your words carry weight and can be triggering, so choose them with care and respect.

Responsible To:

- Hustle PHX Youth Program Coordinator
- Workshop Administrator
- Fellow Cohort Volunteer Facilitators

Time Commitment (40-50 hours total over 4 months, avg 3-4 hours a week):

- “Why we Hustle” training session (2 hours)
- Facilitator training session (2 hours)
- 14 workshop sessions (2-3 hours weekly + 1-hour preparation weekly)
- Two Check-in Meetings (30 minutes each)
- Pitch Night (2-3 hours)
- Appreciation/debrief dinner after course (2 hours)

Qualifications:

- Must be a committed Christ follower with a heart for urban youth
- Experience in entrepreneurship, small business, leadership, or economic development
- Strong belief in the power of identity, ownership, and the value of faith + work
- Ability to lead with humility, consistency, and encouragement
- A servant’s heart and a no-excuses mindset

Impact: This isn’t about checking a box or “giving back.” This is a frontline role in reshaping the future of Phoenix by investing in youth often overlooked. Your impact is direct. Your voice matters. Your presence teaches young people what integrity, accountability, and faith in action actually look like.

Specific details on available cohorts will be given upon request