Position Title: Hustle USA 202 Workshop Facilitator

Purpose: Over a 20-week journey, Hustle USA 202 Workshop Facilitators partner with a dynamic team of volunteers to guide a cohort of entrepreneurs through the crucial validation phase of their businesses. Facilitators help lead weekly sessions by managing the program agenda and creating meaningful breakout group discussions tied to each week's topic. This opportunity is not just about sharing knowledge. It's about living out the Hustle USA mission of empowering underserved entrepreneurs through faith-driven economic development. We are looking for dedicated leaders who can commit to walking alongside these entrepreneurs and being part of their transformation.

Location: Varies by cohort

Critical Competencies

- Presentation skills
- Understanding others
- Building effective teams
- Planning

Key Responsibilities:

- Lead the weekly workshop structure and foster an engaging, respectful environment by helping establish group norms.
- Introduce the weekly guest speaker (coordinated by the Hustle USA team), who will present content as the subject matter expert.
- Facilitate small group breakout sessions focused on real-time application of the week's lesson.
- Encourage entrepreneur participation by asking thought-provoking questions and creating connections between the discussion and their business ideas.
- Offer supportive insight that ties curriculum back to each entrepreneur's business journey.
- Remain available to entrepreneurs between sessions via phone or email to answer questions or provide guidance.

Expectations:

- Thoroughly prepare each week by reviewing speaker content, coordinating with fellow facilitators, and planning strategic engagement points.
- Anticipate potential discussion topics, roadblocks, and entrepreneur concerns to help guide effective breakouts.
- Prioritize coaching through inquiry rather than instruction, empowering entrepreneurs to grow in confidence and ownership.
- Maintain open communication with the Hustle USA team and facilitator team through timely email and phone responses.
- Attend all workshops and events listed below under "**Time Commitment**"
- Be on time for workshops and events
- If you are unable to attend a workshop, please communicate with the Hustle USA team and lead facilitator with a 24 hours in advance notice.

Responsible To: Program Coordinator at Hustle USA, Workshop Administrator, and fellow cohort volunteer facilitators.

Time Commitment (60-70 hours total over **9 months**, avg 3-4 hours a week):

- Informational training session (2 hours)
- Facilitator training session (2 hours)
- 20 weekly workshops (2–3 hours per session + 1-hour prep weekly)
- Two check-in meetings (30 minutes each)
- Final Pitch Night event (2–3 hours)
- Post-program appreciation and debrief dinner (2 hours)
- General availability for entrepreneur support (3–5 hours weekly, shared across facilitator team)

Qualifications: Volunteers should be committed Christ-followers with a heart for servant leadership. Ideal candidates have experience in entrepreneurship or business, and a strong belief in the value of integrating faith with work. If you feel called to help others succeed and want to be part of building generational change, we invite you to serve with Hustle USA.

Specific details on available cohorts will be given upon request